

**ECTOR COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS
BOARD RETREAT
ODESSA, TEXAS
MAY 28 - 30, 2025**

MINUTES OF THE MEETING

Wednesday, May 28, 2025 at Odessa Country Club

MEMBERS PRESENT: Don Hallmark, Vice President
Will Kappauf
Sylvia Rodriguez-Sanchez
David Dunn
Kathy Rhodes
Bryn Dodd - late

MEMBERS ABSENT: Wallace Dunn, President

OTHERS PRESENT: Russell Tippin, President/Chief Executive Officer
Matt Collins, Chief Operating Officer
Steve Steen, Chief Legal Counsel
Adiel Alvarado, President of MCH ProCare
Kim Leftwich, Chief Nursing Officer
Dr. Timothy Benton, Chief Medical Officer
Tina Leal, Vice President Physician & Community Relations
Alison Pradon, Vice President of Development
Linda Carpenter, Chief Information Officer
Gingie Sredanovich, Chief Compliance Officer
Staci Ashley, Chief Human Resources Officer
Courtney Look-Davis, Chief Experience & Quality Officer
Brad Dummer, Chief Cyber Security Officer
Mary Gallegos, Risk Manager
Amanda Tyler, Regional Services Manager
Grant Trollope, Associate Chief Financial Officer
Eva Garcia, Divisional Director Financial Operations
Garret Davis, Vice President Strategic Initiatives
Dr. Jeffrey Pinnow, Chief of Staff - late
Dr. Nimat Alam, Vice Chief of Staff
Kerstin Connolly, Paralegal
Lisa Russell, Executive Assistant to CEO
Phillip Robinson, Cerner IT
Sasha Preble, Optum
Greta Hanson, Optum
Vidal Seegobin, Optum
Emilia Ramsby, Optum
Bryan Cox, Revenue Cycle Director

CALL TO ORDER

Don Hallmark, Vice President, called the meeting to order at 11:00 a.m. at the Odessa Country Club in Odessa, Texas. Notice of the meeting was properly posted as required by the Open Meetings Act.

WELCOME, INTRODUCTIONS AND OBJECTIVES

Russell Tippin, President/CEO welcomed all attendees and explained the objectives of the meeting.

STRATEGIC PLANNING

Sasha Preble and Vidal Seegobin with Optum, led the group in discussions including the strategic priorities of what's changed over the last year and how else might we consider responding to the new pressures.

This was for informational purposes only and no action was taken.

TEXAS TECH PARTNERSHIP

Dr. Timothy Benton provided an update to the group about Texas Tech's vision to transform healthcare through innovation & collaboration in the region.

This was for informational purposes only and no action was taken.

MCHS LEADERSHIP AND STAKEHOLDER INTERVIEWS

Greta Hanson with Optum led the group in discussions related to workforce engagement, operational driver and accountability.

This was form informational purposes only and no action was taken.

PEOPLE PILLAR PROGRESS UPDATE

Staci Ashley, Chief Human Resources Officer and Alison Pradon, Vice President of Development provided an update on the People Pillar.

These reports were for informational purposes only and no action was taken.

QUALITY/EXPERIENCE PILLAR PROGRESS UPDATE

Courtney Look, Chief Experience & Quality Officer, provided an update on the Experience Pillar.

Kim Leftwich, Chief Nursing Officer, provided an update on the Quality Pillar.

MCHS FOUNDATION

Kelby Davis, MCHS Foundation Vice President, provided an update the MCHS Foundation.

This report was for informational purposes only and no action was taken.

FINANCE PILLAR PROGRESS UPDATE

Eva Garcia, Divisional Director of Financial Operations and Bryan Cox, Revenue Cycle Director, provided an update on the Finance Pillar.

This report was for informational purposes only and no action was taken.

RECESS

With no further business, Don Hallmark recessed the meeting at 5:07 p.m.

Thursday, May 29, 2025 at Lantana Acres, Odessa, Texas

MEMBERS PRESENT:

Don Hallmark, Vice President
Will Kappauf
Sylvia Rodriguez-Sanchez
David Dunn
Kathy Rhodes
Bryn Dodd - late

MEMBERS ABSENT:

Wallace Dunn, President

OTHERS PRESENT:

Russell Tippin, President/Chief Executive Officer
Matt Collins, Chief Operating Officer
Steve Steen, Chief Legal Counsel
Adiel Alvarado, President of MCH ProCare
Kim Leftwich, Chief Nursing Officer
Dr. Timothy Benton, Chief Medical Officer
Tina Leal, Vice President Physician & Community Relations
Linda Carpenter, Chief Information Officer
Gingie Sredanovich, Chief Compliance Officer
Staci Ashley, Chief Human Resources Officer
Courtney Look-Davis, Chief Experience & Quality Officer
Brad Dummer, Chief Cyber Security Officer
Mary Gallegos, Risk Manager
Amanda Tyler, Regional Services Manager
Grant Trollope, Associate Chief Financial Officer
Eva Garcia, Divisional Director Financial Operations
Garret Davis, Vice President Strategic Initiatives
Dr. Jeffrey Pinnow, Chief of Staff
Dr. Nimat Alam, Vice Chief of Staff
Bryan Cox, Revenue Cycle Director
Kerstin Connolly, Paralegal
Lisa Russell, Executive Assistant to CEO
Phillip Robinson, Cerner IT
Sasha Preble, Optum
Greta Hanson, Optum
Gail Scarboro- Hirtz, Hirtz Management Services

CALL TO ORDER

Don Hallmark, Vice President, called the meeting to order at 11:04 a.m. at Lantana Acres in Odessa, Texas. Notice of the meeting was properly posted as required by the Open Meetings Act.

WELCOME

Russell Tippin, President/CEO, welcomed all attendees.

This was for informational purposes only and no action was taken.

RECAP OF DAY 1

Sasha Preble, Optum provided a recap of Day 1.

This was for informational purposes only and no action was taken

FINANCE PILLAR PROGRESS UPDATE CONTINUED

Eva Garcia, Divisional Director of Financial Operations, Bryan Cox, Revenue Cycle Director, and Gail Scarboro-Hritz with Hritz Management Services provided an update on the Finance Pillar.

This report was for informational purposes only and no action was taken.

LEADERSHIP ACTIVITY

Sasha Preamble, Optum led the board in an activity

This is for informational purposes only, no action was taken.

GROWTH PILLAR PROGRESS UPDATES

Tina Leal, Vice President of Provider Relations & Recruitment, provided an update on Provider recruiting.

Linda Carpenter, Chief Information Officer, provided an update on the Digital Experience.

Brad Dummer, Chief Cyber Security Officer, provided an update on Artificial Intelligence.

Linda Carpenter, Chief Information Officer, provided an update on the Project Governance.

Matt Collins, Chief Operating Officer, provided an update on the Cardiovascular Service Line.

Matt Collins, Chief Operating Officer, provided an update on the Urgent Care Optimization.

Garret Davis, Vice President Strategic Initiatives provided an update on the future service lines.

Matt Collins, Chief Operating Officer, provided an update on the Facility Master Plan.

Sasha Preble, Optum provided an update on the Ambulatory Surgery Center.

These reports were for informational purposes only and no action was taken.

BERNHARD PARTNERSHIP OPPORTUNITY

Bernhard now known as, ENFRA presented the board of directors with a Energy-As-A-Service opportunity.

This presentation was for informational purposes only and no action was taken.

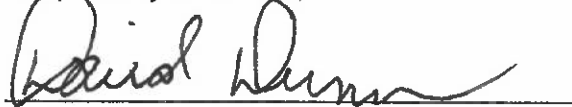
ADJOURNMENT

There being no further business to come before the Board, Don Hallmark adjourned the meeting at 5:36 p.m.

Friday, May 30, 2025 at Medical Center Hospital, Odessa, Texas

This day of the retreat was cancelled.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David Dunn", is written over a horizontal line.

David Dunn, Secretary
ECHD Board of Directors